

At Kingsmeadow Community School we provide all of our students with a stable careers programme. We will follow this CIAG plan in order to provide clear impartial Careers Information, Advice and Guidance to all of our students from year 7 through to year 13. The action plan is led by Mr G.Dunlop who is the careers leader for the school and all students are able to approach Mr Dunlop every day during tutorial time if they feel that they need any further advice or guidance.

PLEASE NOTE: Our work experience provision this year will be 'virtual' this academic year using our links to local employers to provide a number of meaningful encounters with potential employers in the local community.

We will strive to continue to offer all students in year 12 a 'traditional' work experience placement where they will gain a focused experience in a workplace linked to their own personal future career plans. Students in year 9 & 10 will have five separate 'experience of workplace' days, each through different employers. The idea behind this is that students will have a much larger number of valuable encounters with employers and employees and thus prepare students better for post 16 options.

The school careers leader also chairs the Gateshead schools careers leader network as well as working alongside the NELEP as well as a variety of other businesses and organisations in order to keep up to date with best practice and ensure students are offered the very best CIAG. In order to further embed the careers programme and monitor the effectiveness of the school's provision we plan to invite careers lead's from other school's into Kingsmeadow in order to provide feedback and assess the effectiveness against the GATSBY benchmarks.

We also provide guidance for students, parents and employers as well as a whole host of useful careers related websites.

Mr Dunlop our careers lead can be contacted at gdunlop@kingsmeadow.org.uk

It is important that the careers programme is constantly being monitored and review procedures put in place to provide a framework for on-going improvements. The careers programme is constantly being reviewed in order to strive to continue to improve. The following table outlines how our careers programme is monitored and reviewed.

Focus	Method	Timeframe
Student	Online google form sent out to students that were involved in the activity in order to assess the quality of the activity and gain a greater understanding of how this has met students needs.	Follows each careers activity
Parents	Parent survey to be completed at each parent event (options evening, parent consultations, post 16 options etc) to better understand both parents and customer needs.	Following each parents activity
Business engagement	Parent survey to be completed at each career event that involves outside businesses (careers fairs, one to one interviews, experience of workplace days) to better understand business experience of the events and to build further partnerships.	Following each business activity
Department Contribution	A review of each department to analyse the contribution to the whole school CIAG programme and assess how the careers lead can further develop benchmark 4 linking curriculum to careers	Each September
Staff	Staff feedback to be collected after careers events (e.g. Skills North East Careers Event)	Following each careers activity
Enterprise Advisor	To evaluate and contribute to the overall careers plan in order to give an employers perspective and improve the overall provision.	Each September
Careers Leader	To evaluate the overall effectiveness of the careers provision and adapt for the following year.	Each September